This activity will give the group an opportunity to work through a conflict resolution scenario—and practice their acting skills!

**Purpose:** Conflict Resolution/Communication

**Supplies:** Flip chart (if available)

1. Review what the members discussed in Activity 15 about conflict and the way they deal with conflict.

2. Ask for two volunteers to role play the following scenario:

   *Joni and Ben joined forces to start a business making wooden hanging baskets. The gardening store in their community is willing to buy every basket Joni and Ben can make. Since Joni is saving money for university, she is keen to ramp up their production and work full throttle all spring and summer. Lately, Joni feels Ben has been slacking off leaving her with the lion’s share of the work. Ben feels he’s doing as much as he can, but since he joined a new band his time is limited. Ben still wants to be an active partner in the business.*

3. After the role play, debrief as a larger group. Tell them the conflict resolution process involves: defining the problem, brainstorming solutions, and deciding on one solution.

4. Use a flip chart, if possible, to write down the groups’ responses to the following prompts.
   - Identify positions (“what are they saying?”) of each side of the people in conflict.
   - What are Joni and Ben’s true needs and desires? What is the layer under the conflict? (Joni wants to devote the time in order to make money, whereas Ben wants to ease up on the time he’s spending working for the business.)
   - Brainstorm possible solutions to their conflict.
   - Discuss how each solution would affect each side and figure out possible compromises.