Conflict is a part of life and will most likely be part of any entrepreneurial venture. This activity is to help members gain self-awareness as to how they react to conflict. Follow up with Activity 16 on conflict resolution the following meeting.

**Purpose:** Self-awareness/Conflict Resolution

**Supplies:** 4 pieces of paper

1. Have four signs posted around the room. Write the names of the four animals—one animal per sign.

   - **Owl** — thinks, conflicts are problems to be solved
   - **Lion** — fights, dominates
   - **Turtle** — hides in its shell, scared
   - **Rabbit** — runs away from any conflict

2. Discuss the following questions: What is conflict? Why do conflicts occur? (Conflict is a natural disagreement resulting from individuals or groups that differ in opinions, attitudes, beliefs, values, and needs).
   
   Is conflict always negative? (Conflict can be healthy if managed properly and respectfully. It can lead to growth, innovation, collaboration, and new ways of thinking.)

3. Ask the members to read each animal sign and discuss how each animal reacts to conflict.

4. Ask members to decide which animal they are in terms of how they react to conflict. Tell them to stand under their animal sign.

5. Have each animal group discuss amongst themselves how they react to conflict. What are some positive things about this reaction to conflict? What are some negative things? What skills could they develop to handle conflict more constructively? Have them report back to the larger group.
Owl
Lion
Turtle
Rabbit